



FUTURE LEADERS FELLOWSHIP PROGRAMME

For Graduates & Postgraduates from India's Top Universities

Development Alternatives

DA is a leading social enterprise (est. 1982) advancing sustainable development solutions. Headquartered in New Delhi, DA works across Livelihoods, Resources, and Climate, impacting over 20 million people through scalable, inclusive models.



Programme Vision

The Future Leaders Fellowship is a prestigious, full-time programme designed to nurture high-potential young professionals committed to creating impact in the social sector, CSR, public policy, and sustainable business. It bridges academic learning with real-world action, enabling Fellows to work on complex development challenges.

Who Should Apply?

Driven, curious, and socially conscious individuals who aspire to contribute to nation-building and sustainable development.



Fellowship: Graduates



Advanced Fellowship: Postgraduates



Development Alternatives

Eligibility Criteria

- Graduates / Postgraduates (or final-year students) from accredited universities/colleges in India (all disciplines welcome).
- Academic background: Any discipline (STEM, Humanities, Social Sciences, Management, Environmental Science, Economics, Technology etc.)
- Strong analytical, communication, and problem-solving skills.
- Demonstrated interest in social impact, public systems, CSR, Sustainability or purpose-driven leadership roles.
- Open to full-time engagement, including field-based work, travel, and work in diverse settings.
- Motivation, curiosity and readiness to learn - prior sector experience is welcome but not mandatory.

Indicative Universities:

IITs, IIMs, IISc, ISB, NITs, AIIMS, DU, JNU, TISS, Ashoka University, Azim Premji University, NMIMS, XLRI, Symbiosis, SPJIMR, TERI and other leading institutions.



What You Will Do

- Work on high-impact projects across livelihoods, climate, circular economy, and entrepreneurship
- Engage with communities, government, and markets
- Contribute to research, programme design, and implementation
- Build skills in strategy, leadership, and systems thinking

FELLOWSHIP STRUCTURE

Duration: 12 months

Engagement: Full-time, immersive

Locations: New Delhi, Orchha (Madhya Pradesh), Lucknow (Uttar Pradesh)

Urban, Peri-urban, and field settings

Learning & Mentorship



Structured leadership and professional development sessions.



One-on-one mentorship from sector leaders and experts.



Peer learning through a diverse, high-caliber cohort.



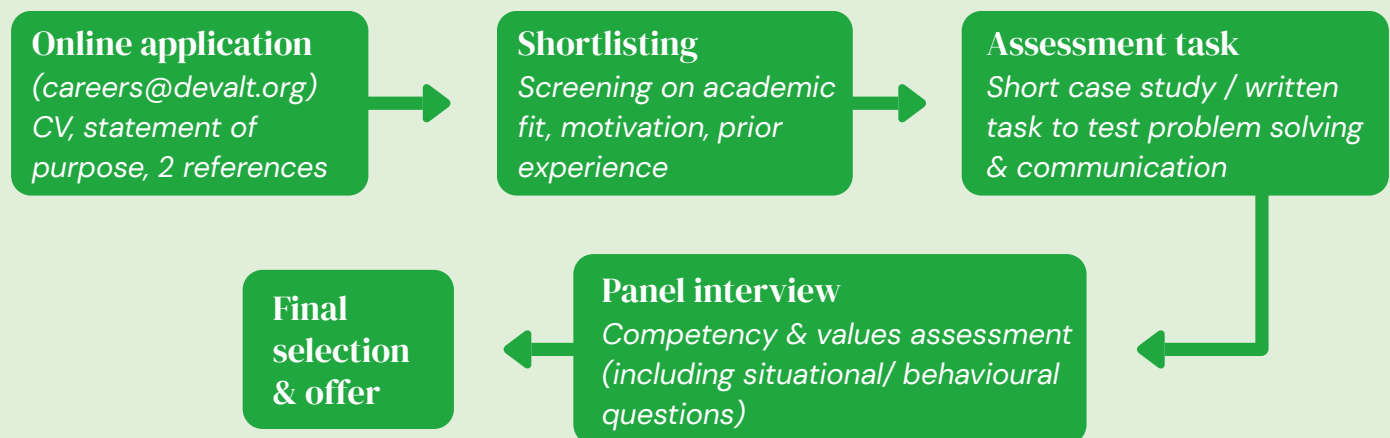
Regular feedback, reflection, and career guidance.

FELLOWSHIP BENEFITS

- ▶ **Monthly Stipend:**
 - Fellows (BA, BSc, BCom) ₹32,000
 - Fellows (BTech, BArch) ₹36,000
 - Advance Fellowship (PG) ₹45,000
- ▶ Professional certification on completion.
- ▶ Access to a strong alumni and leadership network.
- ▶ Letters of recommendation.
- ▶ Opportunity for full-time roles, post-fellowship (subject to performance).



Selection Process



Contact us for more information

Development Alternatives Group

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🌐 www.devalt.org