Enabling Employability for Young Girls

U nder the Bridge to Livelihoods project, Disha Town Hall, a second fair was organised at Keshav Mahavidyalaya, University of Delhi on 9 November 2019 for Non-collegiate women education board (NCWEB) students, in which 143 candidates participated and registered themselves as potential job seekers.

Disha Town Hall provides a common platform for job seekers and employers to explore employment opportunities while providing counselling and job/apprenticeship readiness training to the candidates with a focus on sector-specific guidance. Through this, candidates get a chance to meet various employers who have available vacancies. Additionally, the candidates are provided counselling on available opportunities in different sectors which enables them to further escalate their career options. In the second round of Disha Town Hall, counselling was also provided to all the candidates in batches of 50+ candidates which was followed by the first level of the interview with the employers. During the counselling session, three employers were selected by each candidate who would interview them, based on their sector of interest.

13 employers' participated and 76 candidates were shortlisted while 13 got selected and the offer letters were also shared. The shortlisted candidates went on for the second level of the interview and candidates who could not get selected during the event, would be sent for various other placement drives.

During the counselling sessions, participants were thoroughly interacting with the trainers/ counsellors and were comfortable in sharing their doubts and taking suggestions. They were highly motivated and enthusiastic about the whole process and many of them performed well during the interviews.

The second job fair was another significant event for Bridge to Livelihoods initiative. Employers shared that the students were confident and were clear about their career choices. They had the willingness to pursue a good career and had a clear vision for the future.

Development Alternatives Group