



## **Graduation Ceremony for the skill development programme - 'Skills to Livelihood'**

To create sustainable livelihoods for people in peri-urban areas, especially unemployed youth, school dropouts, and women, Development Alternatives has collaborated with HCL Uday for 'Skills to Livelihood'. Through the Yuvakendra community training centres in Khoda and Salarpur in Noida, Uttar Pradesh training is imparted to hundreds of people in various fields. Additionally, training is also imparted in financial literacy, spoken English, digital literacy, life skills, and enterprise development for holistic growth. A graduation ceremony was held in Yuvakendra centre located in Khoda to felicitate and award trainees of the June-September 2020 batch of the IT/BPO courses under this skill development programme.

During the ceremony 22 students were facilitated by the team of HCL Foundation including Anshu Jain, Senior Programme Officer and Arpit Asthana, Deputy Manager – Skills to Livelihood.

Arpit interacted with the students and asked them questions about the knowledge they have gained through the course. He also tried to understand their family background, learning outcomes after training, placement status, job roles, salary, and location of the workplace. Trainees responded enthusiastically and were excited to share their journey through the online teaching model. Trainees also put forth their view related to training and feedback for improvement in training through the online model. In this group of 22 students, 18 trainees have already received job placements and they shared their understanding of the interview process. Sharing these experiences helped the other trainees to prepare better for their upcoming interviews.

After the interaction, Anshu presented the certificates to the trainees and applauded them on their achievements. The centre manager concluded the ceremony and assured the trainees that the centre will be there to support them in their journey. The discussion during the graduation ceremony also encouraged the project team to further organise an orientation session on career enhancement through online platforms.